

**FAN C**  **AFC N**  
FEDERAAL AGENTSCHAP VOOR  
NUCLEAIRE CONTROLE

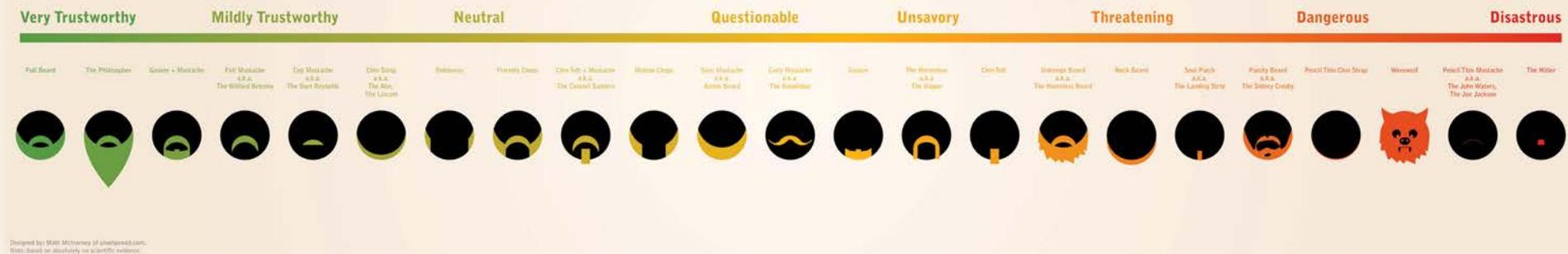
AGENCE FÉDÉRALE DE  
CONTRÔLE NUCLÉAIRE

# Ethical and Legal Challenges to Aftercare

# Content

- Aftercare Challenges
- Aftercare project
  - What
  - How
- Result

## The Trustworthiness of Beards



Designed by Matt McInerney of [dribbble.com](http://dribbble.com).  
Note: beard not absolutely not scientific evidence.

# Aftercare challenges

- Aftercare: Behavior observation follow up for screening
- International guidance on insider / Behavior Observation Programs /...
- Situation as is:
  - Access to nuclear facility/information = Security Clearance / Security advise
  - Acces to radiological information/sources: Security advice
  - Responsible for security: Possibility for administrative investigation
- No guidance, support



# Aftercare challenges



- Challenges :
  - Different cultures
  - Privacy aspects
  - Legal constraints
  - Other departments need to accept the insider risk (and labor organizations)

# Aftercare project

- ‘Translate’ international guidance  
→ National guidance
- Legal possibilities to do checks
- Project (3,5 years):
  - Including sector: Security + HR
  - Topical approach
  - Exchange of experience



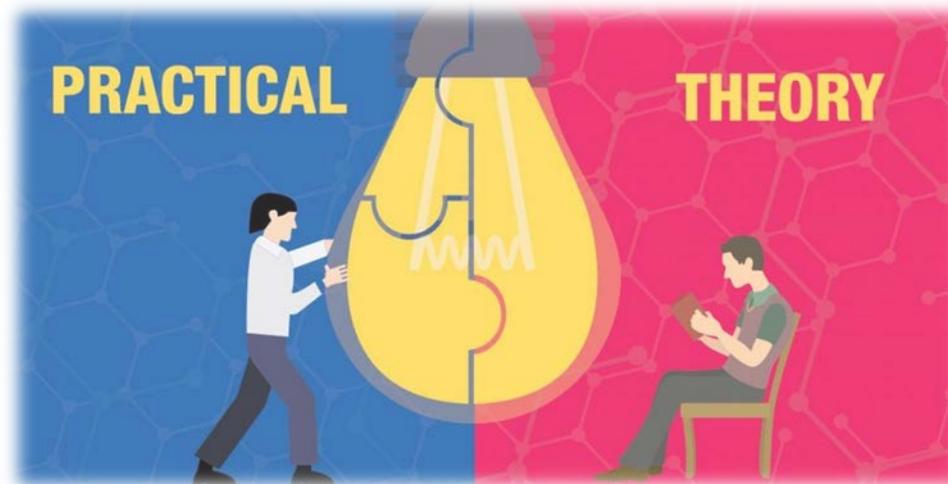
# Result



- ‘Toolbox’
- Tailored to organization
- Challenges overview:
  - Different cultures → Promote a company culture  
→ Place reaction in their context
  - Privacy aspects → Standardized procedures  
→ Clear processes described
  - Legal constraints → Guidance is checked with Belgian legal framework
  - Other departments → Buy-in

# Results

- ‘Living’ document
- Change of legislation = adaption of the document
- Practical implications



# Questions ?

# Contact

Lisa De Laet  
Expert Nuclear Security  
[Lisa.delamet@fanc.fgov.be](mailto:Lisa.delamet@fanc.fgov.be)

