

# Regional Workshop on Strengthening Security Culture: Operational Experience and key lessons learned

05-07 November 2024. Jakarta, Indonesia

Mercure Tangerang BSD City – Meeting Room BSD 2

## Agenda

### Day 1 – Tuesday 05 November 2024

#### 09:00–09:45 Introduction Session

Welcome remarks (BRIN)

Workshop objectives and agenda (Asel Khamzayeva, WINS)

Workshop process and practicalities (Pierre Legoux and Tatjana Todoc, WINS)

Introduction of participants (All)

#### 09:45–10:45 Session 1: Key Influencers for an Effective and Sustainable Security Culture

##### Key issues

- What do we mean by security culture? What are the key elements of an effective and sustainable security culture?
- What are the respective roles and responsibilities of various stakeholders in establishing an effective and sustainable security culture?
- What are examples of national efforts to support the development of an effective and sustainable security culture?

**Presentation** on Key Influencers for an Effective Security Culture (Kazuko Hamada, NRA, Japan)

**Discussion** to identify indicators of a healthy security culture

#### 10:45–11:00 Coffee Break

#### 11:00–12:45 Presentations to share a national experience in supporting the development of an effective security culture (Lilis Susanti Setyaningsih, BAPETEN, Indonesia and Soratos Tantideeravit, OAP, Thailand)

**Break-out groups** to review the roles and responsibilities of various stakeholders in establishing an effective and sustainable security culture

#### 12:45–13:45 Lunch

#### 13:45–14:00 Break-out groups (reporting)

#### 14:00–14:30 Presentation to share Japan's Efforts for Nuclear Security Culture (Kazuko Hamada, NRA, Japan)

#### 14:30–15:30 Session 2: Good Practices for Establishing an Effective Security Culture

##### Key issues

- What are the main factors influencing the culture of an organisation?
- What can we learn from the efforts conducted by various organisations to strengthen security culture? What worked well? What still requires more attention?
- Are we satisfied with our process for sharing experience in developing robust security cultures?

**Sharing experience raising security awareness and establishing an effective security culture**

- Presentation by Nathir Kamari, MoH, Malaysia
- Discussion with Jeanette Jensen, IFE, Norway

- 15:30-15:45 **Coffee Break**
- 15:45-16:45 **Break-out groups** to identify common challenges and opportunities for establishing an effective security culture
- 16:45-17:15 **Presentation** on Engaging all staff into security matters (Agustinus Bayu Purnomo, BRIN, Indonesia)
- 17:15-17:30 **Wrap up of Day 1** – What have we learned? What remains to be addressed?
- 17:30-19:00 **Workshop Reception**
- 19:00 **End of Day 1**

## Day 2 – Wednesday 06 November 2024

- 09:00-09:30 **Summary of Day 1 and Objectives of Day 2**
- 09:30-10:45 **Session 3: Measuring the Level of Security Culture**  
Key issues
- How do you assess the level of security culture?
  - What leading and lagging indicators characterise an effective security culture?
  - How can we integrate security culture assessment results into the overall vulnerability assessment process?
- Presentation** on methodologies and tools to assess the effectiveness of a security culture (Jeanette Jensen, IFE, Norway)
- Presentation** to share the lessons learned from assessing the security culture of an operating organisation (Khairul, GTI, Indonesia)
- 10:45-11:00 **Coffee Break**
- 11:00-11:30 **Discussion** to share lessons learned by participating organisations conducting security culture assessments
- 11:30-12:30 **Break-out groups** to develop model security culture survey tools for end-users, regulators and other stakeholders
- 12:30-13:30 **Lunch**
- 13:30-15:00 **Session 4: Moving Towards an Organisational Culture Integrating Security, Safety and Operational Aspects**  
Key issues
- How does security culture resemble or differs from other aspects of an organisational culture?
  - What can we learn from efforts conducted to strengthen nuclear safety culture?
  - Should we promote an integrated culture encompassing security, safety and operational matters?
- Presentation** on good practices for developing an integrated organisational culture (Jeanette Jensen, IFE, Norway)
- Discussion** to explore options to engage effectively with all internal and external stakeholders and to identify key steps leading to an integrated organisational culture
- 15:00-15:15 **Coffee Break**

**15:15-16:30 Closing Session**

**Topical Break out groups** to consolidating the key findings of the workshop and suggesting a way forward in each participating country

**Evaluation of the workshop**

**Closing remarks** (WINS and BRIN)

**16:30 End of Day 2**

**Day 3 – Thursday 07 November 2024**

**09:00 Departure from the hotel**

**09:30 Access procedures to the site (Serpong Nuclear Energy Research Center)**

**10:00 Site visit, including lunch and debriefing of the visit**

**15:00 Departure from the site**

**15:30 Arrival to the hotel / End of the workshop**